



## Innovation Management System Policy

The Ministry of State for Federal National Council Affairs (MFNCA) strives to keep pace with the government's general direction with regards to creativity and innovation. The Ministry is committed to developing a vision, strategy, and procedures for innovation management, all while ensuring creativity, originality, modernity, and a future outlook.

The objective is to ensure sustainability and continuously develop its policies, processes, services, products, and institutional capabilities, as well as relevant legislation, in coordination between the government and the FNC. The Ministry's mandate also covers political development, parliamentary practices, electoral process administration, promoting happiness and wellbeing in the community and among customers, partners, and stakeholders, in line with the UAE's general policies and directives.

The MFNCA works to achieve the above objectives by accomplishing the following tasks:

- Implementing the Ministry's and the Federal Government's vision, strategy, guidelines, and policies regarding innovation.
- Developing and maintaining an innovation management process and mechanisms, in line with innovation requirements.
- Establishing an institutional culture around innovation concepts, policies, processes, work models, and tools for all MFNCA employees.
- Establishing a work environment that stimulates creativity and innovation.
- Providing the necessary resources, systems, and tools for creativity and innovation.
- Training, supporting, motivating, and nurturing creative and talented individuals.
- Providing the necessary opportunities and capabilities to experiment with and implement innovations.
- Executing creativity and innovation processes, in accordance with local and international best practices.
- Building a network of effective partnerships with local and international universities, scientific research centres, stakeholders, and experts, among others in the public and private sectors.
- Protecting intellectual property for creative ideas implemented at the Ministry.

The Ministry of State for Federal National Council Affairs is also committed to publishing the Innovation Management System Policy for all of its employees, customers, suppliers, and members of the community, in addition to disseminating it to concerned groups via all available means. The Policy is subject to periodic reviews and updates.

**First edition:** MFNCA-INMS-Policy

**Date of Issuance:** December 9, 2020

**H.E. Abdul Rahman bin Mohammed Al Owais,  
Minister of State for Federal National Council Affairs**